



St Joseph's Catholic Primary School & Nursery

Toileting and Intimate Care Policy

Our family at St Joseph's Learns, Loves & Grows with God at the Centre.

Reviewed	Spring Term 2023 03/03/2023
Next Revision	annually
To be reviewed	Spring Term 2024

Toileting and Intimate Care Policy

All children at St Joseph's School have the right to be safe and be treated with dignity, respect and privacy at all times so as to enable them to access all aspects of the education provided by St Joseph's Catholic Primary School.

This policy sets out clear principles and guidelines on supporting intimate care with specific reference to toileting. It should be considered in line with our Safeguarding Policy, Health and Safety Policies and Administering of Medicines policy.

This policy complies with [statutory safeguarding guidance](#) and supports the safeguarding and welfare requirements of Early Years Foundation Stage (EYFS) 2012 and the Disability Discrimination Act 2005. St Joseph's Catholic Primary School will ensure that:

- No child's physical, mental or sensory impairment will have an adverse effect on their ability to take part in day to day activities.
- No child with a named condition that affects personal development will be discriminated against
- No child who is delayed in achieving continence will be refused admission
- No child will be sent home or have to wait for their parents/carer due to incontinence
- Adjustments will be made for any child who has delayed incontinence

Intimate Care Tasks – cover any tasks that involves the dressing and undressing, washing including intimate parts, helping someone use the toilet, changing nappies or carrying out a procedure that requires direct or indirect contact to an intimate personal area.

Partnership with Parents/Carers – Staff/ Child's keyworker at St Joseph's Catholic Primary School work in partnership with parents/carers to provide care appropriate to the needs of the individual child and together will produce a care plan.

The care plan will set out :

- What care is required
- Number of staff needed to carry out the task (if more than one person is required , reason will be documented)
- Additional equipment required
- Child's preferred means of communication (e.g. visual, verbal). Agree terminology for parts of the body and bodily functions
- Child's level of ability i.e. what tasks they are able to do by themselves
- acknowledge and respect for any cultural or religious sensitivities related to aspects of intimate care
- Be regularly monitored and reviewed in accordance with the child's development

Parents/Carers are asked to supply the following:-

- Spare nappies
- Wipes, creams, nappy sacks etc

- Spare Clothes
- Spare underwear

Best Practice – When intimate care is given, the member of staff explains fully each task that is carried out, and the reason for it. Staff encourage children to be as independent as possible, providing lots of praise and encouragement when they achieve. Pre-Nursery children who are in nappies are supported to climb up and down the steps to the changing mat, as soon as a child is showing signs that they are ready to be toilet trained the child's key worker will work with parents to begin this process.

When a child is being changed two staff members will be present. In Pre-Nursery a screen is in place for the child's privacy while another staff member can monitor the changing.

All staff working in early years have an enhanced DBS with barred check. Particular staff members are identified to change a child with known needs and that they plan and record their work with that child.

Safeguarding – Staff are trained on the signs and symptom of child abuse in line with Keeping Children Safe in Education, the Schools Child protection Policy & Islington's Safeguarding Children's Board guidelines and follow the guidance given.

If a member of staff is concerned about any physical or emotional changes, such as marks, bruises, soreness, distress etc they will follow the school safeguarding procedures and inform the Designated Safeguarding Lead (DSL).

Should a child become unhappy about being cared for by a particular member of staff, the DSL/SENCo will investigate the situation and record any findings. These will be discussed with the child's parents/carers in order to resolve the problem. If necessary the DSL/SENCo will seek advice from other agencies.

If a child makes an allegation against a member of staff, the procedure set out in the Safeguarding & Child Protection Policy will be followed.

Dealing with body fluids – Urine, faeces, blood and vomit will be cleaned up immediately and disposed of safely using the nappy or medical bins provided. When dealing with body fluids, staff wear protective clothing (disposal plastic gloves and aprons) and wash themselves thoroughly afterward. Soiled children's clothing will be bagged to go home. Children will be kept away from the affected area until the incident has been completely dealt with.

All staff maintain high standards of personal hygiene, and will take all practicable steps to prevent and control the spread of infection.

This policy aims to manage risks associated with toileting and intimate care needs and ensures that employees do not work outside the remit of their responsibilities set out in this policy.