



## St Joseph's Catholic Primary School & Nursery

### PRIVACY NOTICE FOR GOVERNORS

Our family at St Joseph's Learns, Loves & Grows  
with God at the Centre.

Reviewed and ratified by the Governing Body	2 <sup>nd</sup> December 2021
Next Revision	Annual
To be reviewed	Autumn Term 2022

# Privacy Notice for Governors and volunteers

Under data protection law, individuals have a right to be informed about how the school uses any personal data we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about individuals working with the school in a voluntary capacity, including governors and volunteers.

We, St Joseph's Catholic Primary School & Nursery, Highgate Hill London N19 5NE are the 'data controller' for the purposes of data protection law.

Our data protection officer is Louise Palmer (see 'Contact us' below).

## The categories of governance information that we process include:

- We process data relating to those volunteering at our School. Personal data that we may collect, use, store and share (when appropriate) about you includes, but is not restricted to:
  - Contact details
  - References
  - Evidence of qualifications
  - Employment details
  - Information about business and pecuniary interests
- We may also collect, store and use information about you that falls into "special categories" of more sensitive personal data. This may include information about (where applicable):
  - Race, ethnicity, religious beliefs, sexual orientation and political opinion
  - Disability and access requirements

## Why we collect and use governance information

The personal data collected is essential, in order for the school to fulfil their official functions and meet legal requirements.

We collect and use governance information, for the following purposes:

- Establish and maintain effective governance
- Meet statutory obligations for publishing and sharing governors details
- Facilitate safe recruitment, as part of our safeguarding obligations towards pupils
- Undertake equalities monitoring
- Ensure that appropriate access arrangements can be provided for volunteers who require them

Under the General Data Protection Regulation (GDPR), the lawful bases we rely on for processing personal information for general purposes are:

- Comply with a legal obligation
- Carry out a task in the public interest

Less commonly, we may also use personal information about you where:

- You have given us consent to use it in a certain way
- We need to protect your vital interests (or someone else's interests)

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you go about withdrawing consent if you wish to do so.

All maintained school governing bodies, under [section 538 of the Education Act 1996](#) and academy trusts, under the [Academies Financial Handbook](#) have a legal duty to provide the governance information as detailed above.

In addition, concerning any special category data, we rely on the following conditions under Article 9 of the GDPR:

- Substantial public interest
- Processing is carried out by a foundation, association or any other not-for-profit body with a political, philosophical, religious or trade union aim.
- Explicit consent

## Collecting governance information

We collect personal information via governor contact forms i.e. Foundation or Parent Governor Application form

Governance data is essential for the school's operational use. Whilst the majority of personal information you provide to us is mandatory, some of it may be requested on a voluntary basis. In order to comply with GDPR, we will inform you at the point of collection, whether you are required to provide certain information to us or if you have a choice in this.

## Storing governance information

We hold data securely for the set amount of time shown in our data retention schedule. For more information on our data retention schedule and how we keep your data safe, please visit our website <https://st-josephs.islington.sch.uk>

## Who we share governance information with

We do not share information about you with any third party without your consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about you with:

- Government departments or agencies – to meet our legal obligations to share information about governors

- Our local authority – to meet our legal obligations to share certain information with it, such as details of governors
- Suppliers and service providers – to enable them to provide the service we have contracted them for, such as governor support
- Professional advisers and consultants - to enable them to provide the service we have contracted them for, such as governor support
- Police forces, courts – to meet our legal obligations to share information about governors

## Requesting access to your personal data

Under data protection legislation, you have the right to request access to information about you that we hold. To make a request for your personal information, contact Louise Palmer by email: [office@st-josephs.islington.sch.uk](mailto:office@st-josephs.islington.sch.uk)

You also have the right to:

- to ask us for access to information about you that we hold
- to have your personal data rectified, if it is inaccurate or incomplete
- to request the deletion or removal of personal data where there is no compelling reason for its continued processing
- to restrict our processing of your personal data (i.e. permitting its storage but no further processing)
- to object to direct marketing (including profiling) and processing for the purposes of scientific/historical research and statistics
- not to be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect on you

If you have a concern or complaint about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/>

For further information on how to request access to personal information held centrally by DfE, please see the 'How Government uses your data' section of this notice.

## Withdrawal of consent and the right to lodge a complaint

Where we are processing your personal data with your consent, you have the right to withdraw that consent. If you change your mind, or you are unhappy with our use of your personal data, please let us know by contacting Louise Palmer by email: [office@st-josephs.islington.sch.uk](mailto:office@st-josephs.islington.sch.uk)

## Last updated

We may need to update this privacy notice periodically so we recommend that you revisit this information from time to time. This version was last updated on 2<sup>nd</sup> December 2021

## Contact

If you would like to discuss anything in this privacy notice, please contact: If you would like to discuss anything in this privacy notice, please contact: Louise Palmer by email: [office@st-josephs.islington.sch.uk](mailto:office@st-josephs.islington.sch.uk)

## How Government uses your data

The governance data that we lawfully share with the DfE via GIAS:

- will increase the transparency of governance arrangements
- will enable maintained schools and academy trusts and the department to identify more quickly and accurately individuals who are involved in governance and who govern in more than one context
- allows the department to be able to uniquely identify an individual and in a small number of cases conduct checks to confirm their suitability for this important and influential role

## Data collection requirements

To find out more about the requirements placed on us by the Department for Education including the data that we share with them, go to

<https://www.gov.uk/government/news/national-database-of-governors>

**Note:** Some of these personal data items are not publically available and are encrypted within the GIAS system. Access is restricted to a small number of DfE staff who need to see it in order to fulfil their official duties. The information is for internal purposes only and not shared beyond the department, unless the law allows it.

## How to find out what personal information DfE hold about you

Under the terms of the Data Protection Act 2018, you're entitled to ask the Department:

- if they are processing your personal data
- for a description of the data they hold about you
- the reasons they're holding it and any recipient it may be disclosed to
- for a copy of your personal data and any details of its source

If you want to see the personal data held about you by the Department, you should make a 'subject access request'. Further information on how to do this can be found within the Department's personal information charter that is published at the address below:

<https://www.gov.uk/government/organisations/department-for-education/about/personal-information-charter>

To contact DfE: <https://www.gov.uk/contact-dfe>